



by Mr. Tarik Hamdan, chief financial officer, and Ms. Annie Petering, chief human resource officer at the June 13, 2017, special board meeting. NOTE: The teacher salary structure was developed on the premise that the state's biennial budget will provide additional funds to KUSD, which KUSD will use to support salary structures. If the estimated amount in the state's biennial budget changes, the board must approve administration reducing operational and/or school budgets to support any board-approved salary structures.

Based on the consensus reached by the team in May 2017, the administration also recommends that Phase II begins in the fall of 2017, for professional learning, hard to fill positions, additional credentials and other pertinent areas.”

Mr. Hamdan and Mrs. Petering gave a PowerPoint presentation which covered the following topics: KUSD's journey-collection of transcripts, KUSD's journey-district survey, ranking of compensation factors, KUSD's journey-design team, allowable per member revenue increase/decrease, KUSD total enrollment trend, preliminary budget commitment, draft salary model, draft salary schedule 2017-2018, draft schedule 2018-2019, how does this compare, How does this compare to other districts, recommended tier movement, initial placement demonstration, questions and/or examples, what does this cost, budgetary considerations, and latest state budget proposal.

Mr. Hamdan and Mrs. Petering answered questions from Board members.

Mr. Kunich moved to approve Phase I of the teacher salary structure to go into effect for the 2017-2018 school year for those on a teaching contract, and knowing that the state biennial budget is not final, commit to reducing operational and/or school